



COMPANY PROFILE

A leading Telecommunications Infrastructure and Civils Construction Company



Contents

- 1. Introduction**
- 2. Vision | Mission | Values**
- 3. RSA National Footprint**
- 4. High Level Organisational Structure**
- 5. Bressan's Value Proposition**
- 6. Sample of Partners and Customers**
- 7. Certifications &Accreditations**
- 8. Letter of Good Standing**
- 9. BBBEE Certificate**
- 10. Contact details**
- 11. Conclusion**

1. Introduction

- Bressan Civils is a proudly Black Woman Owned BBBEE Level 1 Company.

- We operate in all 9 provinces in South Africa and neighbouring countries

- We recognise that we have responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

- Amongst others, we provide world class services and products in the following broad ranged categories:
 - **Civils**
Full Turnkey Solutions
 - **Telecommunications**
Integrated Solutions including the supply of equipment and accessories.
Telecommunications infrastructure deployment, power solutions including fuel cells and solar, operations and maintenance.
 - **Underground Infrastructure**
Design
Planning
Full turnkey installations and maintenance
 - **Locate and Map Underground Utilities – GPS/Power**
The industry standard ground penetrating - radar solution for the designation of subsurface utilities.
We can quickly identify and mark the location and depth of service utilities – gas, communications, sewer lines – and other metallic and non-metallic targets including underground storage tanks and PVC pipes.
We provide the flexibility to address a wide range of utility applications.

2. Vision | Mission | Values

Vision

- To be one of the leading Telecommunications and Civil services companies delivering world class quality level of services to customers
- Flexible, dependable and focus on nurturing strong client relationships by delivering on projects consistently and timeously.

Mission

- To provide quality services and networking solutions for the evolving regional communications market through highly skilled and trained professionals
- To deliver maximum value to our customers
- To empower our team as it is our most prized asset
- To ensure sustained company growth

Values

- Integrity and professional excellence
- Customer focus
- Team work and open communications
- Creativity and flexibility
- Self-driven and result-oriented
- Responsible member of society and environmentally conscious
- Respect & Comradery - to maintain a positive, team-focused office atmosphere built on mutual, professional respect.
- Learning Excellence - to continually pursue knowledge and uphold the highest competency expertise.

3. Footprint

Offices in:

Pretoria North, Gauteng (Head Office)

PE, Eastern Cape (Regional Office)

Cape Town, Western Cape (Satellite)

Durban, KZN (Satellite)

Warehousing facilities in:

Pretoria North

Krugersdorp

Port Elizabeth

Western Cape

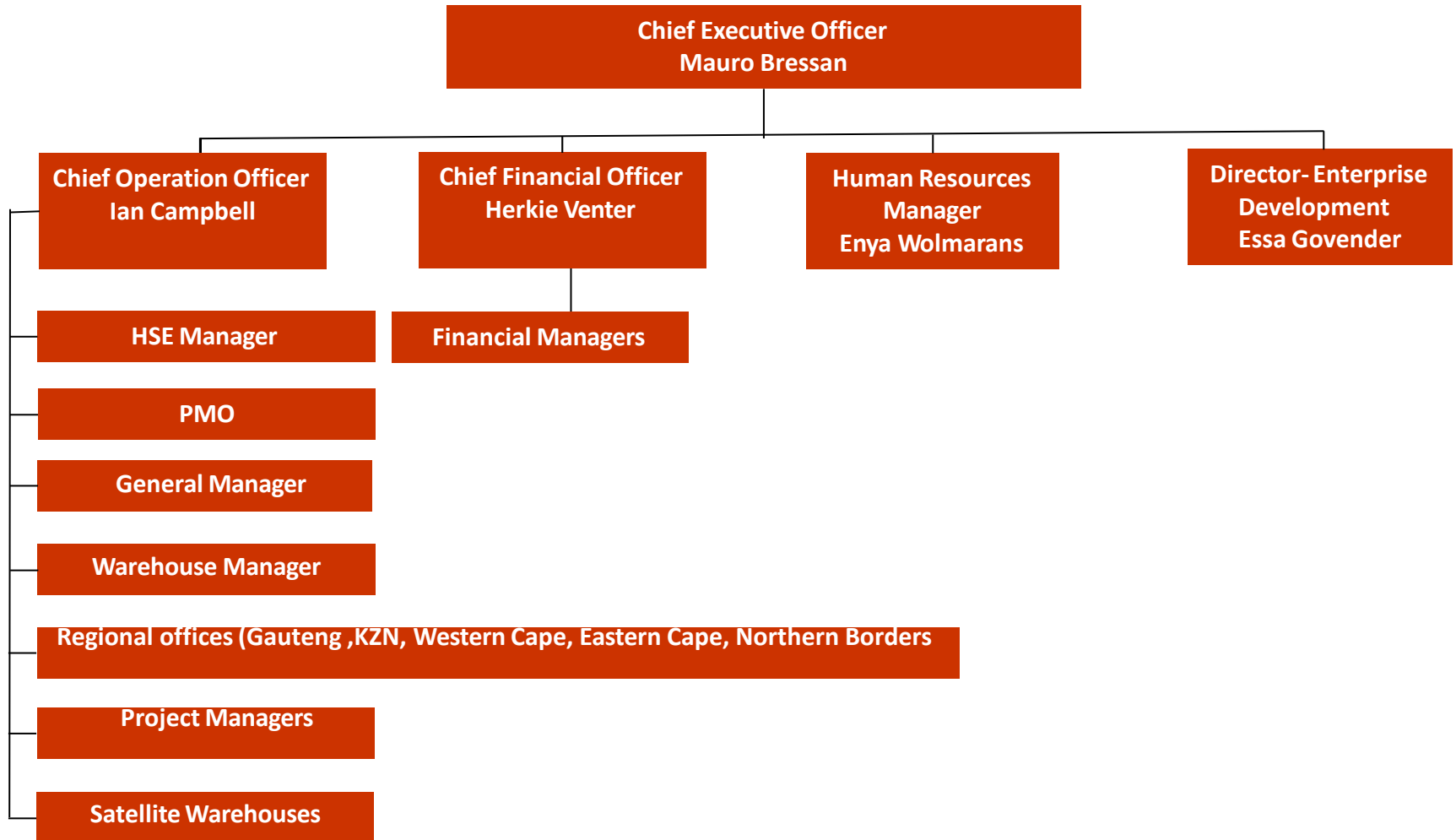
KZN-Durban

Operations

We operate in all 9 provinces in South Africa and neighbouring Countries



4. High Level Management Structure



5. Bressan's Value Proposition

Bressan Civils has grown in capacity and is now a Full Turnkey Solutions Company

1. Telecommunications

1. PMO
2. Telecommunications Civils Site Build
3. RF Installations and Upgrades
4. Telecommunications - Maintenance
5. SHEQ
6. Supply of equipment and accessories

2. Solar Power

3. Project Management

4. Civils – Construction

5. Underground Infrastructure

6. SHEQ

7. Training and Development

8. Sub-contractor Management

5. Bressan's Value Proposition

1. Telecommunications

We are actively constructing full turnkey tower sites. We also have the pool of knowledge to maintain these sites. We are also the current holders of the MTN site and tower maintenance contract for the MTN Gauteng and Eastern Cape region consisting of more than 5000 sites as well as Vodacom Gauteng North and WC EMS

1. PMO Project Management

- Project Administration
- Site Drawings
- Site QS

5.1.2 Telecommunications Civils Site Build

- Site builds
- Site upgrades
- Erection of towers
- Access road builds
- Rigging of Lattice structures

5.1.3 RF Installations and Upgrades

- Dedicated RF installation teams that are equipped with all tools necessary for the installation of GSM radio installations and upgrades.
- RF installation qualification courses are complete..
- The team leaders have vast experience in RF installation and have done installations for Vodacom, MTN and various cellular companies in Africa.
- Teams are available for deployment throughout South Africa and not limited to regions.



5. Bressan's Value Proposition

5.1 Telecommunications (continued)

5.1.4 Telecommunications - Maintenance

- Maintenance of existing sites
- Maintenance of existing installations
- Radio Frequency Maintenance
- General Site and Infrastructure Maintenance (All types)
- Structural Inspection (All Types)
- Emergency Maintenance in all disciplines
- Steel work repair (gates, palisades, fences)
- Painting & repainting of steel works
- Concrete repair
- Access road repair and upgrading
- Electrical & Air conditioning Maintenance (Scheduled)
- Network Maintenance including Generator deployment

5.1.5 SHEQ

- Safety Management
- Health Management
- Environmental Management
- Quality Management
- SHEQ Consulting

5.1.6 Supply of equipment and accessories

- New and refurbished telecoms equipment
- Rectifiers
- Bracketry Design, Supply and Installation
- Supply & Install Fencing
- Battery Supply
- Cables & Accessories

5. Bressan's Value Proposition

5.2 Solar Power Solutions

- Bressan's expertly provides solar energy to homes and businesses.
- We design, engineer, install and certify all our turnkey systems – fully guaranteed service.
- We ensure our customers benefit from affordable, constant energy supply.
- Our integrated solutions are designed to reduce electricity costs, provide energy security and improve your carbon footprint to enable a sustainable future for your business.



5. Bressan's Value Proposition

5.3 Project Management

We currently manage projects nationally that ranges from full turnkey project, to single discipline projects. Project are managed from concept design, execution and sign off. We are currently managing in excess of 500 new projects per year.

- We work as our customer's partner to build cross-functional teams that have the right blend of technical and business knowledge, ensuring that your project meets your expectations.
- Whether your project requires planning, implementation or operational expertise, we provide:
 - Qualified project managers with a variety of backgrounds and measuring PM tools. Project managers with the experience of managing complex multifunctional projects. Guaranteed turn-around time to ensure your projects remain on time and on budget.
 - Processes that are fully geared to effectively overcome the many co-ordination and communication obstacles encountered in multi discipline projects and includes, and SHEQ control
- The team members of Bressan gained and developed massive experience by implementing turnkey projects.
- Understanding the Turnkey culture and the project management arena is the real strengths of our developed company.
- More than 70% of all implementation projects are constructed by in house teams, and we have an extensive sub contractor base for large role out projects.

5. Bressan's Value Proposition

5.4 Civils - Construction

- Concrete Form Work and Foundation | Micro Piled foundation | Concrete works Installation (Rocla)
- Design & Construction including:
Bridges | Commercial Buildings | Office Blocks | Residential Buildings | Reservoirs | Sewage Plants | Pipes | Stormwater
- Rigging: Monopole, Lattice Towers, Lamp Post Towers
- Precast concrete installations (High security Bunker)
- Iron works Installation (including Manufacture)
- Electrical Earthing Installation
- Trenching making provision for infrastructure installations including Telecoms Infrastructure Installations
- Tower Access Roads (Concrete, Tarred, Gravel, Road Repairs and Stormwater drainage)
- Retaining walls and retaining structures (Gabions)
- Geotechnical assessments and reports
- Bulk earthworks & Boulder blasting | Controlled blasting, Explosive blasting & Structure demolition
- Chemical blasting

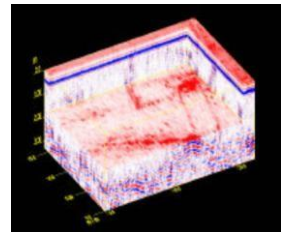


5. Bressan's Value Proposition

5.5 Underground Infrastructure

The industry standard ground penetrating - Radar solution for the designation of subsurface utilities. We can quickly identify and mark the location and depth of service utilities – gas, communications, sewer lines – and other metallic and non-metallic targets including underground storage tanks and PVC pipes. We provide the flexibility to address a wide range of utility applications.

- Route planning and way leaves
- Installation of infrastructure incl. manholes and hand holes
- Road inspection, cutting and reinstatement
- Full turnkey on optic-fiber and microfiber installations
- Maintenance of existing installations
- Bridge attachments and engineering difficulties
- Technical expertise and problem solving
- Quality Control
- Utility detection – Underground locating and mapping
- On site utility locating and mark out surveys (Including POWER)
- Ground Penetrating Radar (GPR) surveys
- Geological investigation
- Archaeology and forensics



5. Bressan's Value Proposition

5.6 SHEQ

Bressan recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

- **Policy Aims**

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

- **Quality Assurance**

- Focused on providing confidence that quality requirements will be fulfilled. The confidence provided by quality assurance is twofold internally to management and externally to customers, government agencies, regulators, certifiers, and third parties.

- **Quality Control**

- Our quality management focused on fulfilling quality requirements.
- Inspection which is our process of measuring, examining, and testing to gauge one or more characteristics of a service and the comparison of these with specified requirements to determine compliance.
- Services, processes, and various other results can be inspected, ensuring that the service being provided, is correct and meets specifications.

- **Health & Safety**

- Health and Safety is considered for each of our employees and our partners. Our objective is to conduct our business in the safest possible manner consistent with the Occupational Health & Safety Act applicable Regulations and to meet customer requirements.
- Disregard or willful violations of this Policy by employees at any level may be considered cause for disciplinary action in accordance with the company's policies.
- Co-operation by all stakeholders in the promotion of accident prevention will assist in achieving our goal to make the job sites of Bressan a better place to work.

5. Bressan's Value Proposition

5.7 Training and Development

Bressan is committed to empowering employees and sub-contractors in the learning of job-related competencies.

- **Multi-vendor training in design, optimization & implementation**
 - RF design & validation
 - TMA / Repeaters/ Indoor solutions
 - Technical Consultancy
 - Churn prediction & control
 - Management Consultancy
 - Customized technical training

- **Managerial training: leadership**
 - We are fully capable of fulfilling commitments towards our customers in providing qualified personnel.
 - We have a partnerships and an inhouse training center to fulfil our and our customers' training requirements
 - Human resources are well filtered & chosen upon customers qualification matrix.
 - Personnel are equipped with right knowledge, experience, tools,...etc.
 - In this field Bressan builds a long & trusted partnership for the benefit of the customer.

5. Bressan's Value Proposition

5.8 Sub-contractor Management

- **Sub-Contractor Vetting**

- When choosing a subcontractor, we evaluate candidates on the same basis we expect to be selected as a contractor.
- Sub contractors must:
 - demonstrate corporate commitment at the highest level of the organization;
 - have received excellent, verifiable past performance ratings;
 - have demonstrated experience and competency in the proposed tasks and have qualified personnel available to meet our needs.

1 Choose Best Subcontractor	2 Give Proper Direction	3 Monitor & Control Performance	4 Ensure Quality of Services
<ul style="list-style-type: none"> • Corporate Commitment • Past performance • Experience in task area • Immediate availability 	<ul style="list-style-type: none"> • Utilize right type of contract • Ensure proper labour mix • Task plan • Identify performance metrics 	<ul style="list-style-type: none"> • Careful progress monitoring • Weekly status reports • Monthly project reviews • Early problem identification 	<ul style="list-style-type: none"> • Implement QAP • Conduct in-process reviews • Apply quality checklist • Analyse performance metrics

5 Achieve Cost & Schedule Control	6 Administer Subcontractor Agreement	7 Ensure Results Meet or Exceed Expectation
<ul style="list-style-type: none"> • Subcontractor reporting • Monitor actual vs plan • Dedicated project control 	<ul style="list-style-type: none"> • Single point of control • Manager for all subcontracts • Flow down all requirements 	<ul style="list-style-type: none"> • Quality of service • On-time delivery • Timely resolution of issues

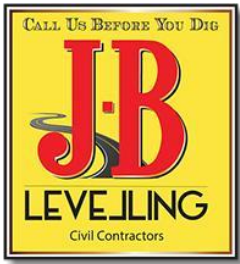
6. Sample of Partners & Customers



6. Sample of Partners & Customers



6. Sample of Partners & Customers



7. Certifications & Accreditations

ISO 9001



Certificate of Registration

This certificate has been awarded to

City Shuffle Trading 61 (Pty) Ltd T/A Bressan Civils

98 Haakdoring Street, Burkea Park Golf Estate, Pebble Rock Golf Village, Pretoria, 0037, South Africa

in recognition of the organization's Quality Management System which complies with

ISO 9001:2015

The scope of activities covered by this certificate is defined below

Project managing the installation of towers, including the inspection and general maintenance of related equipment.

Certificate Number: 68393/A/0001/UK/En			
Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
18 March 2022	4	17 March 2025	3
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
22 February 2023	3	18 March 2016	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>.

Issued by

Mukesh Singhal - On behalf of the Schemes Manager



ISO 45001



Certificate of Registration

This certificate has been awarded to

City Shuffle Trading 61 (Pty) Ltd T/A Bressan Civils

244 General Beyers street, Pretoria North, Pretoria, 0182, South Africa

in recognition of the organization's Health and Safety Management System which complies with

ISO 45001:2018

The scope of activities covered by this certificate is defined below

The Project Management, Architectural and Engineering Activities, Erection, Installation and Maintenance of RF Towers, and Related Equipment, Inspection and Quality Control Services

Certificate Number:	Date of Issue: (Original)	Date of Issue:
68393/D/0001/UK/En	28 January 2021	26 January 2021
Issue No:	Expiry Date:	
1	27 January 2024	

Issued by:

On behalf of the Schemes Manager



7. Certifications &Accreditations

ISO 45001



Certificate of Registration

This certificate has been awarded to

City Shuffle Trading 61 (Pty) Ltd T/A Bressan Civils
 244 General Beyers street, Pretoria North, Pretoria, 0182, South Africa

in recognition of the organization's Environmental Management System which complies with

ISO 14001:2015

The scope of activities covered by this certificate is defined below

**The Project Management, Architectural and Engineering Activities,
 Erection, Installation and Maintenance of RF towers, and Related
 Equipment, Inspection and Quality Control Services**

Certificate Number: 60363/C/000 IAU/GE/n	Date of Issue: (Original) 27 October 2017	Date of Issue: 27 October 2020
Issue No: 3	Expiry Date: 26 October 2023	

Issued by:  On behalf of the Schemes Manager



© Bressan Civils (Pty) Ltd. All rights reserved. This certificate is issued in accordance with the ISO 14001:2015 standard. The certificate is valid only if the scope of activities is as stated. The certificate is valid only if the scope of activities is as stated. The certificate is valid only if the scope of activities is as stated. Page 1 of 1

8. Letter of Good Standing



Employer details:

CITY SHUFFLE TRADING 61 (PTY) LTD T/A
BRESSAN CIVILS
244 GENERAL BEYERS STREET

Issue date: 2023-05-18

**THE FEDERATED EMPLOYERS
MUTUAL ASSURANCE COMPANY
(RF) (PTY) LTD**

2nd floor, Building 2, Oxford & Glenhove,
114 Oxford Rd, Houghton Estate,
Johannesburg, 2196
Private Bag 87109, Houghton, 2041
011 359 4300

LETTER OF GOOD STANDING

Compensation for Occupational Injuries & Diseases Act, 1993

Policy Number: 209342

Inception date: 2016-03-01

Compensation Fund BP reference number: 2000230750

Compensation Fund CA reference number: 990000086681

With reference to Section 84(1)(b) and Section 89 of the Act, we hereby certify that CITY SHUFFLE TRADING 61 (PTY) LTD T/A BRESSAN CIVILS has complied with the requirements of the above Act and, with the approval of the Compensation Commissioner and Department of Employment and Labour, is at present registered and in good standing with The Federated Employers Mutual Assurance Company (RF) (PTY) Ltd.

Nature of business: BUILDING CONTRACTOR / CIVILS / MAINTENANCE / ELECTRICAL CONTRACTOR

NOTE: The nature of business is as per the Compensation Commissioner's approval and the subsequent applicable assessment rate.

Expiry date: 2024-05-31

This policy also covers South African employees outside of the borders of the Republic of South Africa for continuous periods not exceeding 12 months.

The Federated Employers Mutual Assurance Company (RF) (Pty) Ltd shall at their own discretion institute criminal proceedings against perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained herein.

Validation code: 2BC162BB-06CE-4B32-9B8D-B2F3F3531B8B

The code above can be used on the FEM website (www.fema.co.za) to validate the Letter Of Good Standing

Internal Use Only (Reg No. 1936/008971/07)

The Federated Employers Mutual Assurance Company (RF) (Pty) Ltd ("FEM") is licensed to conduct non-life insurance business.

9. BBEE Certificate



CO4 P01 F06

BROAD BASED BLACK ECONOMIC EMPOWERMENT
Construction (Contractors) Sector Large Enterprise VERIFICATION CERTIFICATE

CITY SHUFFLE TRADING 61 (PTY) LTD
 T/A BRESSAN CIVILS

Enterprise Registration Number: 2013/069684/07 Enterprise VAT Number: 4250209840

Physical Address: 244 General Beyers Street
 Pretoria North, 0182

SCORECARD INFORMATION

Element	Target Score	Actual Score
Ownership	27	31.00
Management Control	18	9.00
Skills Development	21	18.00
Preferential Procurement and Supplier Development	34	37.04
Socio-Economic Development	5	6.00
Overall Score	105	101.04

LEVEL 1

- B-BBEE Level: **Level One**
- BEE Recognition Level: 135%
- Black Ownership: 75.10%
- Black Female Ownership: 75.10%
- Black Designated Group: 75.10%
- Black Youth: 75.10%
- Black Disabled: 0.00%
- Black Unemployed: 0.00%
- Black People Living in Rural Areas: 0.00%
- Black Military Veterans: 0.00%
- Modified Flow has Been Applied: No
- Exclusion Principle Used: No
- Financial Year end used: 28 February 2022
- Discounting principle used: No
- Empowering Supplier: Yes
- In terms of the reflection of the level and points, the following is applicable:
- Participated in Y.E.S. Initiative: No
- Achieve Y.E.S. Target and 2.5% Absorption: N/A
- Achieve 1.5 x Y.E.S. Target and 5% Absorption: N/A
- Achieve Double Y.E.S. Target and 5% Absorption: N/A

Signature



AllStar Biz BEE Solutions (Pty) Ltd
 Technical Signatory: M Moffis
 13 December 2022

This verification certificate and the verification report are based on information provided to AllStar Biz BEE Solutions and represent an independent opinion based on the verification and analysis completed by AllStar Biz BEE Solutions.
 This Broad-Based Black Economic Empowerment verification is based on the Amended Construction Sector Code as gazetted on 01 December 2017, in terms of B-BBEE Act, (Act 53 of 2003), as amended by B-BBEE Act 46, gazetted on 11 October 2013.



Date of assessment: 13 December 2022
Date of expiry: 12 December 2023
Period of validity: 12 Months
Certificate Number: BizBEE131222CIT



10. Contact Details

Name	Position	Cell No	E-mail
Mauro Bressan	CEO	083 212 5963	mauro@bressancivils.co.za
Ian Campbell	Chief Operating Officer	082 904 8258	ian@bressancivils.co.za
Herkie Venter	Chief Financial Officer	082 320 8400	herkie@bressancivils.co.za
Essa Govender	Director – Enterprise Developer	083 447 0501	essa@bressancivils.co.za
Phillip Wolmarans	Operations Manager	078 804 7693	Phillip@bressancivils.co.za
Raynard Trollip	Operations Manager	083 236 6269	Raynard@bressancivils.co.za

11. Conclusion

Bressan Civils is a leading Telecom infrastructure companies and Civil Construction on the African Continent with specific emphasis in South Africa

Through contractual agreements with Customers, Bressan and its' Partners are empowered to train and employ Technicians and Engineers across the Customer's footprint. This significantly contributes to skills development and employment in the Sectors that Customers have a presence in.

Bressan's values and vision are very congruent to those of customers so both companies are aligned for success.

Bressan has achieved great success stories all fields, i.e. Radio Planning and Optimization, Field Maintenance, RNO/RNP field services, Telecom Implementation and Civil Construction.

Bressan and its' Partners wish to establish a long-term sustainable business relationship with Customers, that is mutually beneficial and significantly reduces the Customer's total cost of ownership whilst maintaining global standards.

Bressan and its' Partners' strategy is to replicate our business model across the Customers footprint.